

Our Redeemer's United Methodist CHARGE CONFERENCE MEETING MINUTES

November 20, 2008

PRESENT: Rev. Brian K. William, Presiding Pastor from Burlington United Methodist Church, Pastor Bill, Sherrie Cottrell, Rich Hill, JoAnne Gregorash, Marianne Rogenski, Marshall Nystrom, Jill Wood-Naatz, Jim Naatz, Glen Hollingsworth, Steve Miller, Fred Utne, Donna Echtner, Tristan Almazan, Carolyn and Doug Meneely, Carl Jeziorski, Fred Fleski, Paula Peterson, Nona and Harry Schlinker, Mike Wojtal and Cathy Mottar

Church Charge Conference began with the Call to Worship and a prayer by JoAnne Gregorash. The meeting followed the 2008 Church Conference Agenda and packet that you can access in the church office for your reference.

Scripture Reading and message: Rev. Brian William read the scripture and discussed it.

Shared Signs of Healthy Christian Discipleship in our church: Witnesses reported:

The Lord working through our children
ASP Trip and the involvement of the youth and adults
All or our missions (soup kitchen, habitat, New Orleans, etc...) large scale involvement of our people
New Couples Bible Study is a nice group is growing.
Music, music, music – it is a wonderful way to worship with all our different music groups
Men's Bible Study
The involvement and growth each year with the Heifer Project and the Crop Walk to feed the hungry
Our Micah ministries group focusing on social justice and root causes of hunger. Letter writing campaign with Bread for the World involvement with the youth and our congregation
Our 6:33 Service that has started with our Ember Days Band, they are a great group.

Reports from the Fields of Discipleship and Mission:

A. Staff-Parish Relations Committee reported by Glen Hollingsworth: Presented proposed salary package of \$51,914 (Includes the housing exclusion of \$2000) for the pastor. The committee recommended a 4% increase; however, the pastor would only accept the increase above. Glen and Harry made a motion to accept the recommendations and it was seconded by Fred and approved by the attendees.

Recommended for Ordained Ministry, Ministry and Lay Speakers -- The attendees reviewed the recommendation as in the meeting packet referenced previously and added that Luke Pepper is continuing to be a candidate for ordained ministry.

Recognized the lay speakers and other local speakers as listed in the packet. Natural Church Development has created small groups ministries of which there are 2 new groups. The preexisting groups have been strengthened and we would like to create a few new groups.

B. Finance/Stewardship Committee Reported by Fred Utne-- The attendees reviewed the report as in the packet which included the Doug Meneely motioned to approved the 2009 budget and Fred seconded the motion which was approved by all attendees. All the apportionments have been paid.

C. Membership Committee Sherrie Cottrell reported -- The attendees reviewed and accepted the membership roll in the packet. It was agreed that inactive members can be removed in the second year of appearing in the attached document. Sherrie will remove the names that have been read for the 2nd time. We will pray that they will find another church community. These people are welcome at anytime to return as members by speaking with the pastor.

D. Board of Trustees reported by Fred Fleski – The trustees presented their update since the last charge conference listing the accomplishments:

1. Had the sale of the cell tower lease, which paid off the mortgage of the church. The first time in 44 years to be out of debt.
2. Continue to try to work within our budget for this year.
3. There is a report of the annual inspection of the parsonage which is in our church office which was prepared by Jim Naatz.

E. Report of Clergy and Diaconal Ministers

Pastor's Report – Pastor Bill requested that the attendees review the report in the packet. He talked about how our cross has served us and brought us together as a church in many aspects.

We need to continue to make the gospel relevant in our community with different age groups and ethnic groups.

Pastor Bill asked that we be “Free to live the gospel and Clear in Our Vision”

Youth Director Report – Presented by Marianne Rogenski:

1. Youth Club for 4th – 6th graders has been held 3-4 times this year
2. Continued weekly youth group for Sr. High students
3. The Jr. High students are participating in the confirmation program meeting twice a month last school year and weekly this school year.
4. 30 Hour Famine in February had approximately 30 youth participants and nearly as many adults helped throughout the weekend. We sent

just over \$2,500 to World Vision.

5. Last February was also the Souper Bowl of Caring, which we were able to fully stock our church pantry and provide some funds for grocery and gas gift cards.
6. Graduate recognition was done this year with a small gift and a luncheon. This event is planned to be repeated in 2009.
7. This past summer we again had the privilege of hosting the Voices of Light group as they prepared and performed the musical Joseph and the Amazing Technicolor Dreamcoat.
8. Also this summer we participative for the 10th time in the Appalachia Service project. We had 62 volunteers serve 10 different families in Tennessee for a week in June. As always this was an incredibly rewarding experience for all.
9. Our third worship service – 6:33 – is going very well. We consistently have 30-45 people in attendance. We have had several youth participate in messages and have a band completely made up of junior and senior high students. Our current series is called Videogame Fever and we are looking at ways that various videogames can help us understand our Christian walk. The next series is Christmas on the Big Screen, talking about Materialism, Faith and the Meaning of Christmas using the movies Elf, The Polar Express and Charlie Brown's Christmas.

Director of Discipleship – Presented by Carolyn Meneely

New members – Started February with new families chili dinner and had new member classes (2nd Sunday of each month) with much success.

Visitors – Continue advertisements around the holidays and VBS, etc... along with mailings of postcards sent to new members of the community to 80 to 100 new families a month since August this year. We also have mugs to share with new visitors.

Current members – Revised the time and talents form and plan to implement it in 2009.

Preschool Board members acknowledged attending members Mike and Nona and the report in the packet.

Review Church Leadership and the needs of the committees for Nominations and Staff-Parish. Sherrie Cottrell volunteered for 3 years (2011 class) on Nominations. Nominations will continue working on identifying people to serve within the church. Pastor Brian William motioned the leadership of the church be approved with the one amendment noted above and Sherrie seconded the motion which was approved by all.

Natural Church Development Update – Pastor Bill provided an update and the report is in the packet.

Vision into the Future – Pastor Bill stated that Cathy Mottar and Rich Hill will co-lead the administrative council of our church for next year. Pastor Bill asked that all the attendees complete the last page of the packet relative to our church and its leadership for Ministry Analysis and Plan.

The meeting was concluded with a prayer by Pastor Bill.

Next Ad Council Meeting will be held on January 15th at 7:15 p.m.

Minutes respectfully submitted by Cathy Mottar.